



UH Statewide Nursing Consortium

A “Common” Curriculum for a New Era

Presented by

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UH Statewide Nursing Consortium

University of Hawai‘i at Manoa

University of Hawai‘i at Hilo

Hawai‘i Community College

Kapiolani Community College

Kauai Community College

Maui Community College

The background features a vertical collage of several overlapping seals from the University of Hawai'i system. The top seal is the University of Hawai'i seal, featuring a central figure and the text 'UNIVERSITY OF HAWAII' and '1907'. Below it are seals for various community colleges, including one with the text '1963' and another with '1966'. The seals are rendered in various colors like purple, red, and green, and are slightly faded and overlapping.

University of Hawai'i Mission

The common purpose of the University of Hawai'i system is to serve the public by creating, preserving, and transmitting knowledge in a multi-cultural environment.

...the system supports the creation of quality jobs and the preparation of an educated workforce to fill them.

The background features a vertical collage of several overlapping seals from the University of Hawai'i system. The most prominent seal at the top is the University of Hawai'i seal, which includes the text 'UNIVERSITY OF HAWAII' and '1907'. Below it are seals for other institutions, including one with '1963' and another with '1966'. The seals are rendered in various colors like green, red, and purple, and are set against a light, textured background.

University of Hawai'i Purposes

- High quality college and university education and training
- Variety of entry points...to meet individual educational and professional goals
- Distinctive pathways to excellence... fostering a cohesive response to state needs and participation in the global community

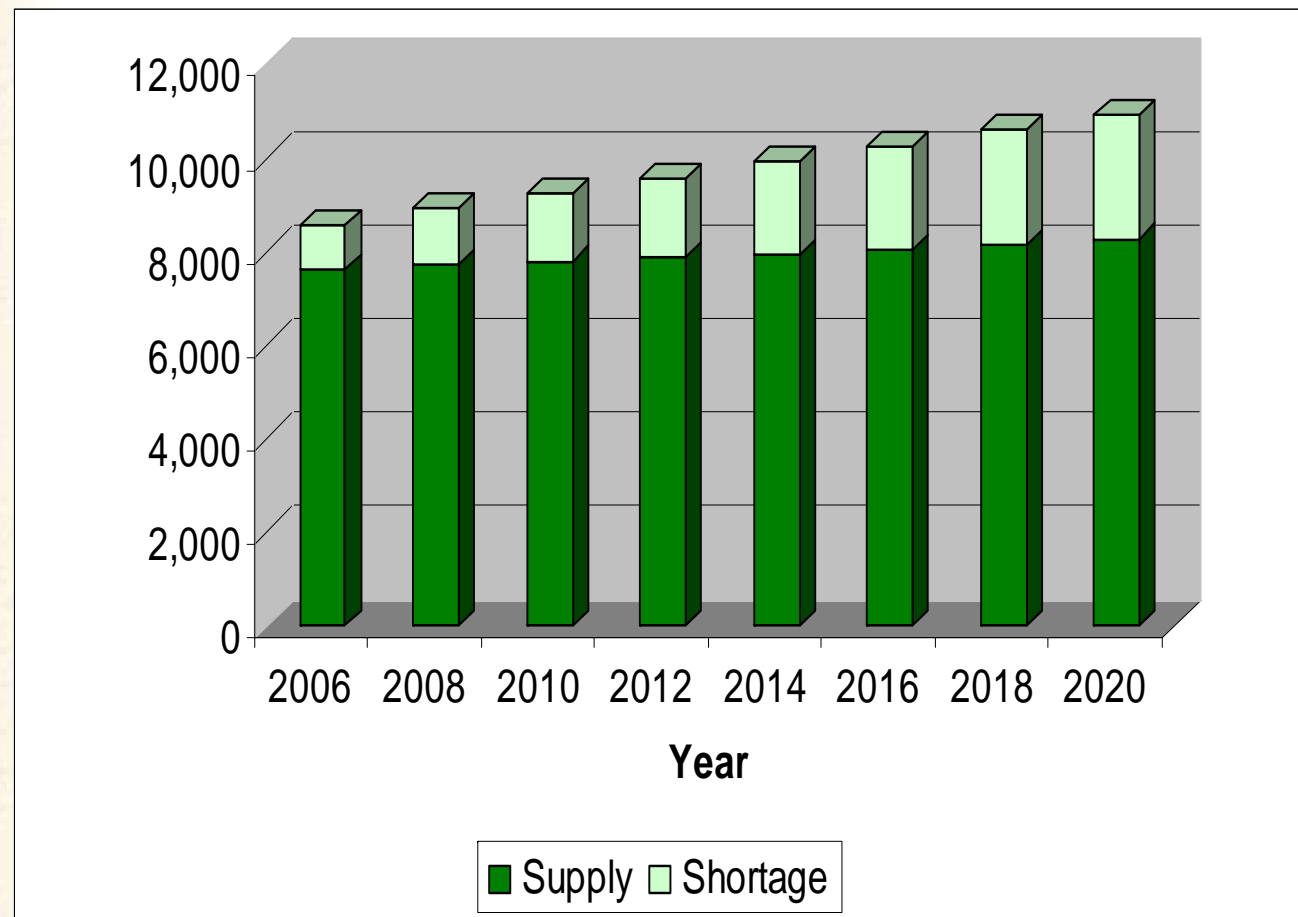


CURRENT PROBLEM

- Nursing shortage impacts availability of health care for residents and visitors
- UH System nursing programs have more qualified applicants than they can admit
- Faculty and resource shortage limits number of students accepted
- UH System nursing programs are not currently sharing resources to full potential

Hawai'i's Registered Nurses: Supply and Demand

FTE Registered Nurses Supply and Shortage





Our Future Nurses Are Being Turned Away

- 32,617 qualified students were turned away nationally in 2005 due to limited numbers of faculty⁷
- UH nursing programs turned away 367 qualified applicants for entry level nursing programs in AY 2004-2005

⁷ American Association of Colleges of Nursing, 2005

Faculty Shortage

- Average age of nursing faculty in Hawai‘i is 48.8 years old ⁸
- 17 faculty are projected to retire in 5 years and 39 in 10 years
- Nursing faculty salaries are considerably lower than that of nurses in Hawai‘i’s healthcare industry (approximately \$20,000 less) ⁹

⁸ Community Initiative on Nursing of Hawaii, 2003

⁹ Hawaii Nurses Association



Statewide Consortium

- In response to the State of Hawai‘i’s growing need for qualified registered nurses, the University of Hawai‘i’s nursing programs throughout the State are developing a unified approach to nursing education.



Consortium Progress to Date

- Consortium Agreements
 - Goals
 - Strategic Initiative Statement
 - Objectives
- Curriculum Development
 - Competency Statements/ Benchmarks
 - Curriculum Plan
- Admissions Agreement



Goals

- Increase the number of nurses prepared to meet the changing health care needs of the people of Hawai‘i
- Increase efficiency in educational preparation of nurses
- Increase access to nursing education throughout the State

The background of the slide features a collage of several circular institutional seals. At the top left is the seal of the University of Hawaii, featuring a central emblem with a torch and scales, surrounded by the text 'UNIVERSITY OF HAWAII' and '1907'. Below it is a red seal with the text 'HAWAIIAN COMMUNITY COLLEGE' and '1970'. To the left of the center is a purple seal for 'UNIVERSITY OF HAWAII' with '1963' at the bottom. Below that is another red seal for 'HAWAIIAN COMMUNITY COLLEGE' with '1970'. At the bottom left is a green seal for 'HAWAIIAN COMMUNITY COLLEGE' with '1966'. The seals are arranged in a vertical, overlapping fashion on a light beige, textured background.

Strategic Initiatives

- Design a statewide nursing curriculum to meet community needs
- Integrate innovative teaching strategies that make efficient and effective use of technology and simulation
- Double the number of graduates from 2005 – 2012 while maintaining and enhancing quality through design of statewide curriculum at the Associate, Baccalaureate, and Masters level making more efficient use of faculty and resources



Objectives

1. Create nursing learning resource centers that support simulation and computer mediated learning along with classrooms that support distance education.
2. Recruit/ retain permanent faculty to meet at least 90% of curricular program needs.
3. Develop a competency based baccalaureate nursing curriculum that accommodates multiple exit points.



Objectives (cont.)

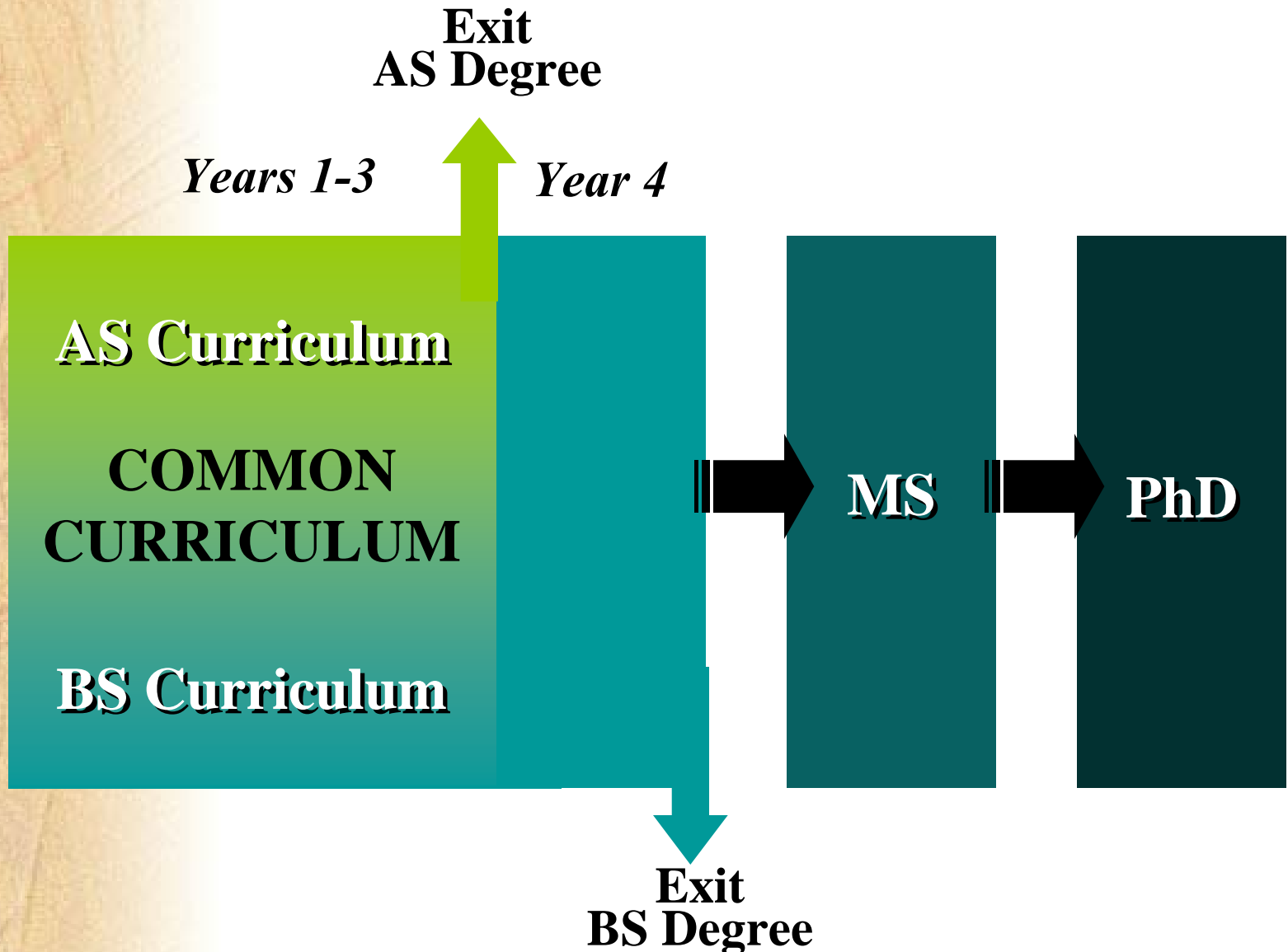
4. Complete an assessment of health and workforce needs of the State by regions and islands.
5. Orient and socialize existing faculty to new approaches and teaching philosophy.
6. Obtain equity and market pay for existing faculty.
7. Create funding plan to create a dynamic nursing education framework for 2020 and beyond.

The background of the slide features a vertical collage of several university and community college seals. From top to bottom, the visible seals include: the University of Hawaii seal (1907, Mānoa), the University of Hawaii seal (1963, Hilo), the University of Hawaii seal (1964, Community College), the University of Hawaii seal (1941, Community College), and the University of Hawaii seal (1966, Community College). The seals are rendered in various colors and are slightly faded and overlapping.

Objectives (cont.)

8. Plan for infrastructure and personnel – counseling, clerical staff, space, student support.
9. Develop academic policies that govern statewide student admission, progression and graduation.

Hawai'i Statewide Nursing Consortium Curriculum Pathways





Expected Competencies - Major Concepts

- Ethical Practice
- Reflective Practice
- Self-Directed Learning
- Leadership
- Collaboration with Members of the Health Care Team
- Health Care System Issues
- Client-Centered Care
- Communication
- Clinical Judgment
- Evidence Based Care
- Culturally sensitive care
- Quality of Care and Safe Practice



Admission Standards

- Students will be accepted to campus of their choice (Community College campuses will maintain open admission; Baccalaureate campuses will adhere to individual campus admission requirements/policies).
- Students will apply to any of the campus nursing programs during the first year of the curriculum (by March 1st for Fall). Admission will be based upon their meeting individual campus nursing admission requirements.
- When students satisfactorily complete the AS requirements and have completed all of the first 3 years of the BS curriculum (including required support courses) with a 2.0 cumulative GPA they will be eligible to automatically transfer to either UH Hilo or UH Manoa to begin the 4th year of the curriculum.



PLANNING TIMELINE

- Fall 2010 1st nursing course offered
- Spring 2010 Admit 1st nursing cohort
- Fall 2009 Pre-nursing students take new prerequisite courses
- Spring 2009 New curriculum published in catalog
- Fall 2008 Curriculum package to curriculum committees
- June 2007 – January 2008 Work on individual courses (including syllabus & outcomes; identify clinical benchmarks.
- January – May 2007 Finalize curriculum plan
- November 2006 Refine Competencies



Contingencies

- Designated systemwide funding adequate to accomplish the goals
- Equity salary adjustments for faculty are received
- Qualified faculty are available
- Adequate classroom, lab and clinical facilities are available
- Student services (academic and counseling) support is adequate
- Timely access to prerequisite courses



SUMMARY

Develop & Implement Curriculum



Recruit & Retain Nursing Faculty



Increase Qualified Students Admitted



Provide quality nursing and health care
for Hawai'i's residents and visitors